

## 2.0 Occupational Health, Safety & Welfare Policy

### 2.1 Statement of Intent

IMS is committed to the proper management of occupational health, safety and welfare, which ranks equally with all other operational considerations. IMS's aim is to minimise the risk of injury and disease to our workers and other persons by adopting a planned and systematic approach to the management of occupational health, safety and welfare and providing the resources for its successful implementation.

The company commits to:

- Abide by all statutory and regulatory obligations as a minimum and pursue best practice applications beyond these requirements.
- Provide the necessary training for managers and employees to safely carry out their jobs.
- Work closely with employees to avoid safety incidents occurring and fully investigate and remedy those that may occur.
- Regular review of equipment, vehicles, plant and workplace systems to ensure that they maintain safe work conditions without risk to health.
- Setting, monitoring and achievement of OH&S improvement objectives and targets.

The responsibility to Health and Safety is collectively with Management and all Employees.

Management is committed to meeting Occupational Health, Safety & Welfare Legal requirements and providing a safe working environment.

Employees are required to perform their assigned duties safely in accordance with recommended work practices and to report any unsafe practices or conditions.

A handwritten signature in black ink, appearing to read 'C Harris'.

Craig Harris  
Director

A handwritten signature in black ink, appearing to read 'James Stradling'.

James Stradling  
Director